



## Turning HR Into A Competitive Advantage via Cloud Services

Minimum initial human resources investment cost | Low monthly fee per employee  
Lower application deployment time | Access anytime from anywhere 24x7  
Immediate use without additional costs of new technologies



## Business and Technical Know-How

HCMAaaS services are complemented by Uni Systems' extensive **business technical** know-how, **vertical expertise**, and years of experience in the HRMS market. HCMAaaS services aim at **mastering** all human resources related operating costs, efficiently planning and **allocating** enterprise resources, **strengthening** organizational culture and supporting operational strategies improving both the quality and speed of decision-making as well as empowering employees with instant, relevant, personalized knowledge.

## A Reliable & Dynamic Data Center

Uni Systems HCMAaaS services are offered via Uni Systems' modern **state-of-the-art** Data Center to ensure **high availability** and **robust data safety**. HCMAaaS services, offered at a low monthly cost per employee, **minimize direct and indirect costs** of initial human resources investment, and at the same time reduce the overall implementation time and effort.



## Services Available 24X7

HCMAaaS services are available 24x7 from any access point, dynamically **configurable**, highly and easily **parametrizable** and **customizable** to address specific organization business requirements. HCMAaaS services provide full automation of human resources related business processes, enabling organizations to **fully align their human capital with current and future organizational objectives impacting the bottom line**, creating workforce strategies that provide distinct competitive advantage, and turning human resources into a collaborative, strategic function that extends participation throughout and beyond the borders of the organization. HCMAaaS services can be **fully integrated** to other internal or external systems deployed by the organization, offering a complete and comprehensive map of the organizational structures, hierarchies, job profiles, professions, and employee profiles.

## Designed for the People

HCMAaaS services grow and mature along with the organization strategies; ensuring **optimum** administration and management of all personnel related **business processes**, such as workforce administration, absence management, benefits administration and salary planning, trainings administration, performance appraisals, recruitment administration, career and development planning.

HCMAaaS services further **empower** employees by delivering in a seamless, highly **personalized, role-based** environment **communication networks** and **self-service** capabilities for all employees, and managers to extend organizations beyond their physical walls.

## Based on world's leading PeopleSoft HCM

HCMAaaS services utilize technologically advanced tools such as **internet, portals, self-service** capabilities, and analytical tools as well as **best business processes**, practices and workflows embedded in PeopleSoft HCM, the world leader in **best-of-breed** comprehensive HRMS solutions of Oracle.



Uni Systems encompasses extensive **business and technical** know-how in Human Resources and Payroll Solutions and an extensive customer database that involves various midsize companies and large organizations such as OTE, Eurobank-EFG Group, L'Oreal Hellas, Piraeus Bank Group, Athens International Airport, and the Central Bank of Cyprus. Uni Systems currently supports more than 150 Payroll installations.

